Enrollment No./Seat No.:

GUJARAT TECHNOLOGICAL UNIVERSITY
Bachelor of Engineering - SEMESTER - IV EXAMINATION - WINTER 2025

Subject Code: 3141909 **Date: 20-11-2025**

Subject Name: Organisational Behaviour

Time: 02:30 PM TO 05:00 PM **Total Marks: 70**

Instructions
1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.
4. Simple and non-programmable scientific calculators are allowed.

			Marks
Q.1	(a)	Examine the nature and scope of Organizational Behavior.	03
	(b)	Illustrate the frameworks of OB and give an example of each.	04
	(c)	Explain the types of personalities and factors influencing it in detail.	07
Q.2	(a)	Define: (i) perception (ii) motivation	03
	(b)	Write a short note on barriers to change attitude.	04
	(c)	Summarize types of misbehavior and management intervention.	07
		OR	
	(c)	Summarize types of learners and learning theories.	07
Q.3	(a)	Discuss the need and importance of Organizational Behavior.	03
	(b)	Write a short note on communication in an organization.	04
	(c)	Sketch and explain the concept of Johari Window in detail.	07
		OR	
	(a)	Discuss the organizational models in brief.	03
	(b)	Write a short note on control in an organization.	04
	(c)	Examine the influence of group dynamics in an organization.	07
Q.4	(a)	Inspect the sources of power and power centers.	03
	(b)	Describe democratic management styles for effective management.	04
	(c)	Examine path goal theory of leadership.	07
		OR	
	(a)	Point out the meaning and importance of leadership	03
	(b)	Describe laissez – faire leadership style in detail.	04
	(c)	Articulate Fiedler model of leadership.	07
Q.5	(a)	Analyze the influence of work stressors on work and life balance.	03

(b) Explain the importance of job satisfaction on behavior. **04**

(c) Connect and explain the prevention and management of stress. **07**

OR

(a) Explain factors affecting organizational climate. **03**

(b) Infer how organizational climate and organizational culture influence each other though comparison. **04**

(c) Analyze the methods for implementing organizational change. **07**

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