GUJARAT TECHNOLOGICAL UNIVERSITY

BE- SEMESTER-IV (NEW) EXAMINATION - WINTER 2024

Subject Code:3141909 Date:26-11-2024

Subject Name:Organisational Behaviour

Time:02:30 PM TO 05:00 PM Total Marks:70

Instructions:

- 1. Attempt all questions.
- 2. Make suitable assumptions wherever necessary.
- 3. Figures to the right indicate full marks.
- 4. Simple and non-programmable scientific calculators are allowed.

| | | | MARKS |
|------------|------------|---|-------|
| Q.1 | (a) | Explain in brief about need of organizational behaviour. | 03 |
| | (b) | Discuss about natural and scope of organizational behaviour. | 04 |
| | (c) | Explain in detail about types of learners. | 07 |
| Q.2 | (a) | Enlist effects of motivation on work behaviour. | 03 |
| | (b) | Enlist different factors influencing personality. | 04 |
| | (c) | Enlist different learning theories and explain any one of them. OR | 07 |
| | (c) | Write short note on organizational behaviour modification. | 07 |
| Q.3 | (a) | Explain in brief about impression management. | 03 |
| | (b) | Explain types of misbehavior in brief. | 04 |
| | (c) | Discuss about different individual decision making techniques. OR | 07 |
| Q.3 | (a) | What is group behaviour? | 03 |
| | (b) | Explain team building in brief. | 04 |
| | (c) | Write short note on Group dynamics. | 07 |
| Q.4 | (a) | What is emotional intelligence? | 03 |
| | (b) | Write short note on importance of leadership. | 04 |
| | (c) | Explain in detail about Group decision making techniques. OR | 07 |
| Q.4 | (a) | Enlist different sources of power. | 03 |
| | (b) | Explain in brief Path Goal theory. | 04 |
| | (c) | Explain in detail about difference between leaders and managers. | 07 |
| Q.5 | (a) | Explain importance of Job satisfaction. | 03 |
| | (b) | Explain difference between verbal and non-verbal communication. | 04 |
| | (c) | Enlist types of work stressors and explain any one of them in detail. | 07 |
| | | OR | |
| Q.5 | (a) | What is organizational culture? | 03 |
| | (b) | Explain in brief about methods of implementing organizational change. | 04 |
| | (c) | Write short note on Balancing work and life. | 07 |
