

GUJARAT TECHNOLOGICAL UNIVERSITY

BE - SEMESTER-IV EXAMINATION – SUMMER 2025

Subject Code:3141909

Date:17-05-2025

Subject Name: Organisational Behaviour

Time: 10:30 AM TO 01:00 PM

Total Marks:70

Instructions:

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.
4. Simple and non-programmable scientific calculators are allowed.

	MARKS
Q.1 (a) Define the characteristics of Leadership.	03
(b) Write a short note on Motivation.	04
(c) Explain the three levels of OB model.	07
Q.2 (a) Write a short note on brainstorming.	03
(b) Explain the process of decision making in groups with Delphi Technique.	04
(c) Explain in detail Trait and Humanist theory of personality.	07
OR	
(c) Explain in brief the concept of organizational behavior.	07
Q.3 (a) How does a situation affect the individual perception?	03
(b) Explain the component of Attitude.	04
(c) Explain Leader-Member Exchange theory of leadership.	07
OR	
Q.3 (a) What is personality? Explain the types of personality.	03
(b) Write a short note on charismatic leadership.	04
(c) Explain in detail “Johari Window	07
Q.4 (a) Explain ERG theory of motivation with neat sketch.	03
(b) Explain in details the theories of learning.	04
(c) Differentiate between the leaders and managers.	07
OR	
Q.4 (a) Explain the team building process.	03
(b) State the advantages and disadvantages of group decision making in an organization.	04
(c) Elaborate how you can achieve Work-Life balance.	07
Q.5 (a) Explain in brief the importance of organizational culture and climate.	03
(b) Write a short note on emotional labor.	04
(c) Explain ‘Kurt-Lewin’s three step model’ for change.	07
OR	
Q.5 (a) Explain the sources of power of a leader.	03
(b) Differentiate between emotions and moods.	04
(c) Explain in details about communication process.	07
