

GUJARAT TECHNOLOGICAL UNIVERSITY

BE - SEMESTER-IV (NEW) EXAMINATION – SUMMER 2024

Subject Code:3141909

Date:01-07-2024

Subject Name:Organisational Behaviour

Time:10:30 AM TO 01:00 PM

Total Marks:70

Instructions:

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.
4. Simple and non-programmable scientific calculators are allowed.

	MARKS
Q.1 (a) Explain the conceptual framework of organizational behaviour.	03
(b) Explain the need and importance of organizational behaviour.	04
(c) List different types of models of organizational behaviour. Explain any one in detail.	07
Q.2 (a) Write the characteristics of attitude.	03
(b) Explain the factors affecting perception.	04
(c) List and explain the sources of attitude.	07
OR	
(c) List and explain the barriers to change attitude.	07
Q.3 (a) Define motivation. List the types of motivation.	03
(b) Write a short note on emotional intelligence.	04
(c) List different theories of motivation. Explain any one in detail.	07
OR	
Q.3 (a) Explain the factors affecting the personality.	03
(b) List the steps involved in learning process.	04
(c) Write a short note on individual decision making techniques.	07
Q.4 (a) Draw a flowchart of a sample organization structure.	03
(b) Write advantages and disadvantages of team building.	04
(c) List different group decision making techniques. Explain any one in detail.	07
OR	
Q.4 (a) List the sources of power.	03
(b) Differentiate between leaders and managers.	04
(c) Draw and explain the concept of Johari window in detail.	07
Q.5 (a) Explain the factors affecting organizational climate.	03
(b) Write the importance of leadership.	04
(c) Explain LMX theory and path goal theory in detail.	07
OR	
Q.5 (a) List the characteristics of organizational culture.	03
(b) Explain the factors affecting job satisfaction.	04
(c) Explain the types of work stress. Write a short note on prevention and management of stress.	07
