

Enrolment No./Seat No _____

GUJARAT TECHNOLOGICAL UNIVERSITY

BE- SEMESTER– I & II EXAMINATION – SUMMER 2026

Subject Code: BE01R00151

Date:04-07-2026

Subject Name:Contributor Personality Development Program

Time:10:30 AM TO 01:00 PM

Total Marks:70

Instructions:

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.
4. Simple and non-programmable scientific calculators are allowed.

		MARKS
Q.1	Each of these questions will have two options. Choose one option and clearly indicate the question number and the chosen option. [14 x 1 mark]	14
(i)	Choose the I-Can thinking –	01
	a] Aiden: “I want to pursue animation as a career, but my drawing skills are weak right now, so I’ll begin by practicing basic sketching regularly.”	
	b] Shirley: “My friends asked me to join the quiz team, but my general knowledge is not good, so I will not be able to contribute.”	
(ii)	Which of these teachers has a wider scope of contribution at the country-level?	01
	a] Jaya spends extra time helping a few weak students after class.	
	b] Kavya creates multilingual digital lessons which can be used by teachers anywhere.	
(iii)	“Everyone around me already seems clear about their future careers. I am the only one confused. May be best for me to select a standard career path now and decide what I want to do later.” Is this a Caged response or a Creator of Destiny response?	01

- a] Creator of Destiny response
 - b] Caged response
- (iv) Who is using an Innovator & Creator Career Pathway? **01**
- a] A mechanical engineer who sets up a company renting out affordable construction tools and equipment to small contractors.
 - b] A mechanical engineer who builds a cooling device to help small food vendors keep produce fresh without electricity.
- (v) Akhil has built a simple tool that automates a repetitive task at his workplace. Which of these shows that Akhil thinks like a Contributor? **01**
- a] “I should share this with my whole team, so everyone saves time.”
 - b] “I should share this with my manager to show him my innovation.”
- (vi) True or False: A college student can contribute only to their own studies and career. **01**
- a] True
 - b] False
- (vii) Anand creates educational videos for students online. What will make him a Contributor? **01**
- a] When he focuses on helping students understand difficult concepts by making easy-to-understand videos.
 - b] When he focuses on getting more followers and sponsorship for his channel.
- (viii) Your friend Meera borrowed money from two friends last month and has not returned it yet. Now, she is planning to spend her first salary on a trip with you and a few other friends. As a Contributor friend, you would — **01**
- a] Remind her once about the money she has borrowed but join in planning the trip, since you are also looking forward to it.

- b] Help Meera recognise why returning the borrowed money is of importance to her and the other friends and how she can do it, before deciding about the trip.
- (ix) Raya's project gets poor feedback from her professor. How would she think if she had Creator thinking? **01**
- a] "My professor never explained what he wanted clearly. Therefore, I was not able to do well."
- b] "My professor has given me feedback about the project. Therefore, I will be able to improve it."
- (x) Which participant is focused on building the Roots of Success? **01**
- a] Subhendu: "I won the inter-college cooking competition last year. This year I want to win again."
- b] Yashraj: "I won the inter-college cooking competition last year. This year I want to practice new techniques to improve my cooking skills."
- (xi) Dr. Kavita is currently a physician at a busy urban clinic. Which thinking will help her build a career as a Contributor Researcher & Knowledge Builder? **01**
- a] "I want to grow as a physician by learning about the latest medical advancements and handling cases that others find difficult."
- b] "I want to go deeper into my work as a physician by studying patient data to understand why certain treatments work better for some communities"
- (xii) Salil moves to a new city for work. He wants to raise a concern about poor sanitation in his building but is hesitant to speak up amongst people he barely knows. What will allow him to increase his I-CAN in this situation? **01**
- a] Bringing up the concern with his next-door neighbour.
- b] Waiting until he has attended a few building meetings and feels ready to raise the concern.

	(xiii)	Which employee is focused on the Roots of Success?	01
	a]	Jaswinder: "I'm glad that this quarter I learned to pitch to the right people by listening to customers and understanding what they truly need."	
	b]	Jeetendra: "I'm glad that this quarter I exceeded my sales targets and got a bonus for it."	
	(xiv)	Your manager asks you to handle an important client call on her behalf. You have never spoken directly with clients before. What would you do?	01
	a]	Request your manager to reconsider since you may not be the right person for it.	
	b]	Agree to do it and ask your manager for guidance wherever you need it.	
Q.2	(a)	Imagine you are a Contributor college student. How would you interact/engage with your friends, classmates, juniors, and seniors, and live your campus life differently compared to someone who is not a Contributor?	03
	(b)	Give appropriate examples from your own life to elaborate on the above answer.	04
		<i>Answer only ONE of the following: 2(c) OR 2(d)</i>	
	(c)	What if you are the only one in your friend group or class who chooses to become a Contributor college student? What unique value would you bring to your teachers and college? How would you handle situations where others around you do not act like Contributors?	07
		OR	
	(d)	Imagine a future workforce where most graduates entering their first jobs have not developed a Contributor mindset during their college years. What problems could this create for new joiners as well as for the organization?	07

As a new joinee, if you choose to be a Contributor, then how would you add value or contribute to the workplace, your colleagues, your clients/ customers, etc.?

- Q.3A** (a) Imagine you are in your final year of college and have begun looking for your first job. The process feels overwhelming - you are applying to companies, preparing for interviews, and facing uncertainty about your future. **03**
- What are the 'I CANs' needed to move forward in the job search?
- (b) For the above situation, what 'I-CAN's do you already have? Why do you believe you have it? **04**
- (c) How would you expand your 'I-CAN' Zone to make yourself ready for the job search? What are some concrete steps you can take to build the new I-CANs? **07**

OR

- Q.3B** (a) As an intern at a company, reflect on your ability to contribute. What does "Power to Contribute" mean to you in the context of an internship? Give one example of how you can expand this power. **03**
- (b) List three specific contributions you would like to make in your internship. For each, mention who will benefit and how. **04**
- (c) Choose two contributions from part 3B(b) and explain in detail what concrete steps you will take that will help others achieve their goals. Support your answer with explanations and/or examples. **07**
- Q.4A** (a) Imagine that an important function or celebration is being organized in your family (such as a birthday, wedding, festival celebration, housewarming, etc.), and you are one of the main **03**

people helping with the preparations. Who are your stakeholders?

- (b) Select two stakeholders from the list identified in 4A(a). Give 2 contributions you can make for each selected stakeholder. Explain why you consider them as contributions for the specific stakeholders? **04**
- (c) What are some actions you will take to make any of these contributions? In the process, what are some of the roots you will develop in your Tree of Sustainable Success? **07**

OR

- Q.4B** (a) Take up any experience in your life which you consider a success. Briefly describe the experience and explain why you consider it a success. List the different kinds of fruits that you got through it. **03**
- (b) Draw or describe the Tree of Sustainable Success for this experience. On the tree, clearly mention the fruits (identified in part a) and the roots developed through this experience. Explain how you developed these roots. **04**
- (c) From this experience, what are some other fruits and roots you could create? What could you have done differently to get these additional fruits/roots? **07**

- Q.5A** (a) Your friend Bhavish wants to study graphic design and build a creative career. However, after his father fell ill, he now has to help manage the family grocery shop along with his studies. He feels stuck and worries that his dreams may not be possible anymore. **03**

Out of the different Creator Responses, which of them is most appropriate in helping Bhavish deal with his situation?

- (b) Explain to Bhavish (from Q.5A(a)) why he needs to adopt the Creator Response/ Creator way of thinking that you identified. **04**

- (c) Create a roadmap for Bhavish on how to deal with this situation with specific actions/ steps that he can take. *While creating the roadmap, keep in mind his circumstances and the potential obstacles he may face.* **07**

OR

- Q.5B** (a) Think of a career that you are interested in. What contributions would you want to make through that career to society? **03**

- (b) Through this career, what kind of personal growth/personal possibilities would you want for yourself? **04**

- (c) Which of the six Career Development Pathways would help you make those contributions and meet your aspirations in this career? Explain how. **07**
