

**GUJARAT TECHNOLOGICAL UNIVERSITY**  
**BACHELOR OF ENGINEERING – SEMESTER 4 – EXAMINATION – SUMMER 2026**

**Subject Code: 3141909**

**Date: 16/06/2026**

**Subject Name: Organisational Behaviour**

**Time: 10:30 AM TO 01:00 PM**

**Total Marks: 70**

**Instructions:**

- 1. Attempt all questions.**
- 2. Make suitable assumptions wherever necessary.**
- 3. Figures to the right indicate full marks.**
- 4. Simple and non-programmable scientific calculators are allowed.**

- Q.1** (a) Explain the importance of organizational behaviour. **03**  
(b) What is OB Model? **04**  
(c) Human needs are a major source of motivation. – Justify this statement with reference to Maslow's Needs Theory. **07**
- Q.2** (a) Enlist various types of organizational misbehaviour. **03**  
(b) Discuss the factors influencing personality. **04**  
(c) Examine the components and characteristics of attitude related to individual behaviour. **07**
- OR
- Q.2** (c) Write short notes on (I) Emotional Labour (II) Impression Management. **07**
- Q.3** (a) Summarize the nature and scope of organizational behaviour. **03**  
(b) Elucidate the team building process. **04**  
(c) Produce the Johari window theory with a neat diagram. **07**
- OR
- Q.3** (a) Illustrate the power centers. **03**  
(b) Differentiate between leaders and managers. **04**  
(c) Present different styles of leadership with appropriate examples. **07**
- Q.4** (a) Exemplify the sources of power. **03**  
(b) Evaluate various group decision making techniques. **04**  
(c) Demonstrate the process of group formation through sequential steps. **07**
- OR
- Q.4** (a) Analyze the types of learners. **03**  
(b) Summarize the factors affecting perception. **04**  
(c) Review the LMX theory of leadership. **07**
- Q.5** (a) Assess the determinants of job satisfaction. **03**  
(b) Relate Kurt Lewin's model to the process of change management. **04**  
(c) Enlist the work stressors and explain the measures of stress management. **07**

OR

|            |                                                                        |           |
|------------|------------------------------------------------------------------------|-----------|
| <b>Q.5</b> | <b>(a)</b> Consider the concept and need of organizational behaviour.  | <b>03</b> |
|            | <b>(b)</b> Discuss work life balance.                                  | <b>04</b> |
|            | <b>(c)</b> Appraise the methods of implementing organizational change. | <b>07</b> |

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