

GUJARAT TECHNOLOGICAL UNIVERSITY

BE- SEMESTER-V (NEW) EXAMINATION – WINTER 2024

Subject Code:3152209

Date:25-11-2024

Subject Name:Human resource Management

Time:10:30 AM TO 01:00 PM

Total Marks:70

Instructions:

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.
Simple and non-programmable scientific calculators are allowed.

	MARKS
Q.1 (a) What is HRM.	03
(b) Enlist different principles of HRM?	04
(c) Describe different scope of HRP?	07
Q.2 (a) Define Personnel management.	03
(b) Role of HRM in mining.	04
(c) What are the trends of HRM in India?	07
OR	
(c) What are the challenges in HRM?	07
Q.3 (a) How is personnel handling done in Mining Industry?	03
(b) Describe personnel issue resolving in an Industry.	04
(c) Compare HRM and Personnel Management.	07
OR	
Q.3 (a) Describe HRP?	03
(b) Explain importance of HRP?	04
(c) What the challenges in implementing of HRM in Mining?	07
Q.4 (a) What is performance management?	03
(b) Explain evaluation process of performance management.	04
(c) What are the valid standards of performance management?	07
OR	
Q.4 (a) What is employee-employer relationship?	03
(b) Establish an evaluation process of an employee in mining?	04
(c) What are the standard criteria for performance management?	07
Q.5 (a) How employee relationship can be judged?	03
(b) Importance of counseling in Mining Organization.	04
(c) How grievance handling is done in a company?	07
OR	
Q.5 (a) What is International HRM?	03
(b) What are common HRM practices?	04
(c) Compare Global HRM Vs Domestic HRM.	07
