GUJARAT TECHNOLOGICAL UNIVERSITY
BE - SEMESTER–V (NEW) EXAMINATION – WINTER 2022

Subject Code:3152209   **Date:04-01-2023**
Subject Name:Human resource Management
Time:10:30 AM TO 01:00 PM   **Total Marks:70**

Instructions:
1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.
4. Simple and non-programmable scientific calculators are allowed.

			MARKS
Q.1	**(a)**	Define the human resource management.	**03**
	(b)	Discuss the importance of human resource planning.	**04**
	(c)	Compare the domestic and international human resource management.	**07**
Q.2	**(a)**	Define the personnel management.	**03**
	(b)	Give the objectives and functions of human resource management.	**04**
	(c)	Explain employee counselling and its benefits.	**07**
		OR	
	(c)	Explain managing discipline and importance of grievance department in an organization.	**07**
Q.3	**(a)**	Discuss about personnel management in India.	**03**
	(b)	Explain different criteria considered for performance evaluation.	**04**
	(c)	Explain the scope and development of human resource management.	**07**
		OR	
Q.3	**(a)**	Differentiate between personnel management and HRM.	**03**
	(b)	Discuss the different criteria for personnel management.	**04**
	(c)	Explain the importance of human resource management in mining industry.	**07**
Q.4	**(a)**	Discuss the concept of human resource planning.	**03**
	(b)	Explain the concept of employee relations.	**04**
	(c)	Explain the process and procedures used in developing reliable and valid standards in performance management.	**07**
		OR	
Q.4	**(a)**	Discuss the factors of human resource planning.	**03**
	(b)	Explain the importance of employee relations.	**04**
	(c)	Explain the process of human resource planning.	**07**
Q.5	**(a)**	Define performance management.	**03**
	(b)	Explain the tools for managing discipline.	**04**
	(c)	Explain the challenges of international human resource management.	**07**
		OR	
Q.5	**(a)**	Discuss about the global human resource management & its future issues.	**03**
	(b)	Describe the features of human resource management.	**04**
	(c)	Explain the most commonly followed human resource management practices.	**07**

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