

**GUJARAT TECHNOLOGICAL UNIVERSITY****BE - SEMESTER-V(NEW) EXAMINATION – SUMMER 2022****Subject Code:3152209****Date:02/06/2022****Subject Name:Human resource Management****Time:02:30 PM TO 05:00 PM****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.
4. Simple and non-programmable scientific calculators are allowed.

		<b>MARKS</b>
<b>Q.1</b>	(a) Define HRM.	<b>03</b>
	(b) What are the components of HRM?	<b>04</b>
	(c) Explain functions of HRM?	<b>07</b>
<b>Q.2</b>	(a) What is Personnel management?	<b>03</b>
	(b) Explain HRM need.	<b>04</b>
	(c) Explain current HRM scenario in India.	<b>07</b>
	<b>OR</b>	
	(c) Describe HRM issues.	<b>07</b>
<b>Q.3</b>	(a) Define personnel management.	<b>03</b>
	(b) Explain personnel management of an organisation.	<b>04</b>
	(c) Compare HRM and Personnel Management.	<b>07</b>
	<b>OR</b>	
<b>Q.3</b>	(a) Define HRP?	<b>03</b>
	(b) Explain the functions of human resource planning	<b>04</b>
	(c) How HRM is affected by various parameters?	<b>07</b>
<b>Q.4</b>	(a) How performance management is evaluated?	<b>03</b>
	(b) Explain process of performance.	<b>04</b>
	(c) Describe HRP flow.	<b>07</b>
	<b>OR</b>	
<b>Q.4</b>	(a) Define employee relationship.	<b>03</b>
	(b) How is employee performance judged?	<b>04</b>
	(c) Write a note on managing discipline in industry?	<b>07</b>
<b>Q.5</b>	(a) Importance of employee relationship.	<b>03</b>
	(b) Explain importance of counseling an employee?	<b>04</b>
	(c) Importance of grievance handling in an organization.	<b>07</b>
	<b>OR</b>	
<b>Q.5</b>	(a) Define global HRM	<b>03</b>
	(b) Write on issued in international HRM?	<b>04</b>
	(c) How local HRM id different from international HRM.	<b>07</b>

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